

USER GUIDE FOR THE STRATEGIC LEADERSHIP ASSESSMENT TOOLS

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USER GUIDE

User Guide for the Strategic Leadership Assessment Tools

This comprehensive guide will help you understand and effectively use the three assessment tools included in the "Rediscovering Church: A Practical Guide to Building Christian Communities" resource package. These tools are designed to help individuals and churches identify strengths, develop leadership capabilities, and assess community transformation potential.

Introduction to the Assessment Tools

The assessment suite includes three complementary tools:

1. **Strategic Leadership Audit (SLA)** - Identifies your leadership strengths based on the five key qualities from Ephesians 4:11
2. **Ministry Gifting Assessment (MGA)** - Discovers your spiritual gifts based on biblical passages in Romans 12, 1 Corinthians 12, and Ephesians 4
3. **Community Transformation Assessment (CTA)** - Evaluates your community's potential for transformation across four leadership sectors

Each assessment provides valuable insights that can help you serve more effectively in your church and community. Let's explore how to use each tool.

Strategic Leadership Audit (SLA)

Purpose

The SLA helps you identify your leadership style based on the five-fold ministry gifts described in Ephesians 4:11:

- Pioneering (Apostolic)
- Visionary (Prophetic)
- Connecting (Evangelistic)
- Caring (Pastoral)
- Mentoring (Teaching)

How to Take the Assessment

1. Navigate to the SLA tool from the main assessment page
2. Read the introduction to understand the five leadership qualities
3. Click "Begin Assessment" to start
4. For each statement, select a rating from 1-5 (rarely true to consistently true)
5. Complete all 25 questions across 5 pages
6. Review your results

Interpreting Your Results

The SLA generates a profile that shows:

- Your dominant leadership quality (your highest score)
- A visual chart of all five leadership qualities
- Detailed descriptions of each quality and your rating for them
- Recommendations for leveraging your strengths

How to Use Your SLA Results

- **Leadership Development:** Focus on developing your strongest leadership qualities while growing in your weaker areas
- **Team Building:** Form well-rounded leadership teams by including people with complementary leadership qualities
- **Role Alignment:** Seek responsibilities that match your leadership strengths
- **Collaboration:** Partner with others whose leadership qualities complement yours

Ministry Gifting Assessment (MGA)

Purpose

The MGA helps you identify your spiritual gifts based on biblical passages to better understand how God has equipped you for service.

How to Take the Assessment

1. Navigate to the MGA tool from the main assessment page
2. Read the introduction to understand the ten ministry gifts being assessed
3. Click "Begin Assessment" to start
4. For each statement, select a rating from 1-5 (rarely true to consistently true)
5. Complete all 50 questions across 10 pages
6. Review your results

Interpreting Your Results

The MGA generates a profile showing:

- Your primary spiritual gift(s)
- A visual chart of your top five gifts
- Detailed descriptions of each gift and your rating for them
- Scripture references for each gift
- Ministry ideas that align with each gift
- Development paths for your strongest gifts

How to Use Your MGA Results

- **Ministry Involvement:** Volunteer in areas that align with your gifts

- **Personal Growth:** Develop your strongest gifts through training and practice
- **Serving Others:** Use your gifts to meet needs in your church and community
- **Team Participation:** Join ministry teams where your gifts can contribute effectively

Community Transformation Assessment (CTA)

Purpose

The CTA evaluates your community's current state and potential for transformation across four strategic leadership quarters:

- Commercial (business leaders)
- Civic (government officials)
- Community (non-profit and volunteer groups)
- Church (Christian ministries)

How to Take the Assessment

1. Navigate to the CTA tool from the main assessment page
2. Enter your community name (town, city, neighborhood, etc.)
3. Click "Begin Assessment" to start

4. For each statement, select a rating from 1-5 (strongly disagree to strongly agree)
5. Complete all 30 questions across multiple pages
6. Review your results

Interpreting Your Results

The CTA generates a report showing:

- Your community's overall transformation potential
- A bar chart visualizing strengths across six areas (four leadership quarters plus assets and readiness)
- A radar chart showing the relationship between sectors
- Detailed analysis of each sector with current status and recommendations
- Specific next steps based on your community's development stage

How to Use Your CTA Results

- **Strategic Planning:** Identify priority areas for community transformation efforts
- **Collaboration:** Build connections between stronger and weaker sectors
- **Resource Allocation:** Direct resources toward areas needing development

- **Leadership Development:** Cultivate leadership in underdeveloped sectors
- **Prayer Focus:** Create targeted prayer initiatives for specific sectors

Best Practices for Using the Assessments

For Individuals

1. **Take all three assessments** for a comprehensive understanding of your gifts, leadership style, and community context
2. **Share your results** with mentors, leaders, or small group members for feedback
3. **Revisit the assessments periodically** (every 1-2 years) to track growth and changes
4. **Create a personal development plan** based on your results
5. **Look for ministry opportunities** that align with your gifts and leadership style

For Church Leaders

1. **Encourage your leadership team** to take all three assessments
2. **Discuss results together** to identify team strengths and gaps

3. **Use the CTA with a diverse group** representing different sectors of your community
4. **Create leadership development pathways** based on identified needs
5. **Establish collaborative initiatives** that leverage existing strengths
6. **Plan strategic interventions** for underdeveloped areas

For Community Transformation

1. **Form a diverse assessment team** with representatives from all four sectors
2. **Complete the CTA together**, discussing each question to reach consensus
3. **Share results with stakeholders** from across the community
4. **Develop sector-specific strategies** based on the assessment findings
5. **Create collaborative projects** that bridge different sectors
6. **Establish regular reassessment** to track progress

Technical Tips

Data Management

- Use the "Reset All Assessment Data" button on the main page before taking a new assessment
- Print your results or save them as a PDF for future reference
- Your assessment data is stored in your browser session and will be lost if you clear your browser data

Troubleshooting

- If you encounter errors, try refreshing the page or using a different browser
- Ensure you answer all questions on each page before continuing
- For best results, use the latest version of Chrome, Firefox, Safari, or Edge

Conclusion

These assessment tools are designed to help you understand yourself, your gifts, and your community more clearly. Used together, they provide valuable insights for personal growth, effective ministry, and community transformation.

Remember that assessment results are a starting point for discussion and discernment, not a definitive statement of

identity or destiny. The Holy Spirit continues to guide and develop believers in ways that assessment tools can help identify but never fully capture.

Get Support

If you'd like FREE support in implementing the principles and strategies outlined in this book, our team is here to help. Through decades of experience in both business and ministry contexts, we've developed practical frameworks for transforming communities through strategic leadership and authentic relationships.

Whether you're looking to strengthen your leadership team, develop your community strategy, or integrate technology effectively, we offer tailored services to support your journey.

To explore how we can support your vision, visit **www.ianmayer.com**

